

1. Does this force provide *mandatory* training for its officers, in handling those with neurodiverse conditions, who come into contact with police?

We do not currently provide specific mandatory training. However, student officers do receive an input as part of their degree. Additionally, it is planned in the near future to make awareness videos on this subject part of our 'recommended' learning.

- **If so, could you provide details of this training? This might include how long it lasts, a brief outline of what is covered etc.**

N/A - please see answer to question 1 above.

- **If this force does not provide *mandatory* training for its officers in this area, could you provide details of any training which is offered?**

A neurodiversity eLearning package is available which acts as an introduction to neurodiversity with an emphasis on how it can impact people in the workplace. This helps to provide a better understanding of the various ways that it can impact on people and the importance of creating reasonable adjustment plans and management performance strategies for neurodivergent thinkers.

2. Could you provide any copies, if they exist, of this forces protocol/guidance documents for handling those with neurodiverse conditions (for example at arrest, or in police custody)

Please find attached copies and links to the guidance documents we hold in relation to neurodiverse conditions.

[Autism: a guide for police officers and staff](#)

[Specific Learning Difficulties in the Workplace Including ... / specific-learning-difficulties-in-the-workplace-including.pdf / PDF4PRO](#)

- **If there is any separate protocol for autism, could you provide this as well?**

Please see answer to question 2 above

3. Lastly, does this force use autism alert cards?

Yes, through Autism West Midlands