1) Please advise what systems (including date of implementation) you use for the following services:

	Name of system	Date of system implementation
Finance	▮▮▮▮▮	6th April 2015
Payroll	▮▮▮▮▮	1st July 2017
Human Capital Management (HCM)	▮▮▮▮▮	6th April 2015
Duty Management System (DMS)	▮▮▮ Duty Management System (DMS), aka MyTime	01 July 2017

2) How much is spent on the systems per annum (i.e. the financial year 6 April – 5 April)?

	2022/2023	2023/2024
Finance	£789,404	£789,404
Payroll	£249,199.27	£164,717.27
Human Capital Management (HCM)	£789,404	£789,404
Duty Management System (DMS)	£155,172.56	£25,905.45

3) Please advise if the management of these IT systems are outsourced to third parties, and if so, when does the contract end?

	Outsourced or managed in-house?	If outsourced, name of organisation outsourced to	Contract end date
Finance	Outsourced	▮▮▮	5th April 2024
Payroll	Outsourced	▮▮▮▮	30th June 2025
Human Capital Management (HCM)	Outsourced	▮▮▮	5th April 2024
Document Management System (DMS)	Outsourced	▮▮▮▮▮	31 August 2024